



STRATEGIC BUSINESS PLAN

FY 2015/2016

COUNTY VISION

Pinal County Government leads through innovation and collaboration which results in vibrant, safe, sustainable communities.

COUNTY MISSION

Pinal County Government protects and enhances its citizens' quality of life by driving economic development and providing efficient, effective, needed services through talented, motivated employees.

DEPARTMENT MISSION

The mission of the Pinal County Public Defender's Office is to protect and defend the rights of our indigent clients by providing high quality legal representation in all cases, thereby safeguarding the constitutional rights of all members of our community through vigorous and effective legal assistance and excellent customer service.

SUMMARY OF MAJOR SERVICES PROVIDED

The Office of the Pinal County Public Defender is responsible for the legal representation of persons determined by the courts to be indigent and who are either charged with a crime, are juveniles charged with an act of delinquency or are persons being petitioned by the state of Arizona for court ordered mental health treatment.

The Office of the Pinal County Public Defender provides its assigned clients complete representation from arraignment through disposition, including jury trial when necessary.

2 – 5 YEAR STRATEGIC GOALS

1. By fiscal year 2017/2018, Pinal County taxpayers will benefit from improved cost-effectiveness in capital litigation through the qualification of a capital qualified attorney who will supplement capital litigation services currently being provided by the Pinal County Public Defender. Increased cost-effectiveness will result from an overall reduction in labor costs when compared to private capital counsel, as well as the provision of general legal services by the capital qualified attorney in non-capital cases, whenever possible.
2. By fiscal year 2016/2017, utilization of a case-weighting system will provide greater insight into the efficient operation of the Office of the Public Defender and provide a methodology for monitoring of attorney performance.

TRAINING

1. By fiscal 2017/2018 all support staff will complete an annual training program to be developed by the Office of the Pinal County Public Defender, and will be provided in-house training utilizing the office training budget as permitted by the terms of the grant funding provided by the Arizona Supreme Court.
2. Staff attorneys will continue to benefit from annual training supplied by other defender agencies in Maricopa County, as well as specialized training upon request funded by the Administrative Office of the Arizona Supreme Court grant program.

ANNUAL PERFORMANCE MEASURES

- In response to increased demand for services, maintain compliance with the caseload standards for legal representation set forth by the Arizona Supreme Court, by applying the principles of State v. Joe U. Smith and the data produced by the case-weighting system.
- 90% of case files will reflect appropriate client contact, legal analysis and documentation based upon a quarterly review.
- Perform legal representation in one capital case, subject to demand.

BUDGETED REVENUE & FUND BALANCE BY FUND:

Programs/Activities	Cost Center	Total Budget
General Fund	3580221	\$35,000
Fund 63	3580130	\$114,906
Fund 157	3580223	\$95,150
Fund 266	3580224	\$505

BUDGETED EXPENDITURES BY FUND:

Programs/Activities	# of Full-Time Employees	# of Part-time Employees	Cost Center	Total Budget
General Fund	39	-	3580221	\$3,687,990
Fund 63	-	-	3580130	\$114,906
Fund 157	2	-	3580223	\$95,150
Fund 266	-	-	3580224	\$505